



Canadian Labour Congress Candidate Profile for School Board Trustee

*Please complete this entire questionnaire and email to the Political Action Committee at kootenaylabourcouncil@gmail.com by 5:00 p.m. on **Friday, August 21, 2026**.
Announcements will be made to candidates on **Thursday, August 27, 2026**.*

Date: _____		
Name: _____		
Address: _____		
(Street Address)	(City/Town)	(Postal Code)
E-Mail: _____		
Phone: _____ Union Affiliation (if applicable): _____		

Please complete the following questions, using a separate sheet if necessary.

1. Have you ever been a candidate in a previous civic, provincial, or federal election? If so, please give details.
2. Have you ever volunteered in an election campaign? If so, in what capacity?

3. Are you or have you ever been active in any community organization(s)? Do you currently hold a position in any community organization(s)? Describe your volunteer work and/or positions.
4. **For Union Members Only:** Does your union (provide union/local name) offer endorsement to members running for public office? If so, have you applied for/received endorsement from your union?
5. What do you believe are the critical issues facing your community and school district?
6. Describe a local action/campaign you've been involved in that has resulted in some tangible change in your community.

7. Please describe the principles of public education and how education should be funded.
8. Do you believe the current per-pupil funding model is working? Why or why not? If not, please suggest ways districts can influence or advocate for change.
9. How would you address the challenges of the current funding structure for students with special needs?
10. Do you think education should be treated as an essential service?
11. How will you engage citizens to support the principles of public education?

12. Describe your understanding of contracting out public services through core service reviews, public-private partnerships, service contracts, or cutting/reducing programs.
13. What is your position on the privatization of public services? Are there any circumstances in which you would consider privatizing a service that is currently publicly funded and provided?
14. Do you support the Living Wage for Families Campaign? What steps will you take to seek the support of your school district as a Living Wage Employer?
15. What steps would you take to ensure a Pay Equity Policy is in place and that the policy is applied to all staff employed by the local government?

16. What steps would you take to ensure your school district hiring practices reflect the community's population diversity? Are you aware of any existing Employment Equity policies in your district or other districts?
17. Do you support an ethical procurement policy on purchasing goods and services?
18. How will you promote the purchase of local unionized goods and services, where available?
19. Do you support SOGI 123 being addressed in the school curriculum?

20. What steps will you take to work towards action on Truth and Reconciliation?
21. Are there matters related to your future duties as an elected official that put you in a conflict of interest? If so, please describe.
22. What is your understanding and position on Fair Wage policies as they relate to contractors procured for municipal work? For example, skilled trades working on municipal infrastructure projects or supplemental security personnel on municipal property.
23. Do you support Fair Wages policies, e.g. procurement policies that require contractors on municipal infrastructure projects to pay skilled tradesworkers wages that are at least equal to those negotiated in collective agreements by B.C.'s building trades unions? Please explain why or why not.

24. Other comments.

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